



98th ASG

Plans, Analysis and Integration Office



HQ IMA INTENT



OUR LEADERS' GUIDANCE

The President's Management Agenda

Government-wide Initiatives:

- Strategic Management of Human Capital
- Competitive Sourcing
- Improved Financial Performance
- Expanded Electronic Government
- Budget and Performance Integration

The Government Performance Results Act

- Ensure agency accountability for program results
- Conduct strategic planning and measure performance against related goals and objectives
- Focus on results, service quality and customer satisfaction
- Improve congressional decisionmaking by providing more objective information on effectiveness and efficiency of Federal programs and spending

Transformation of the Army and Installation Management

- Provide corporate structure focused on installation management
- Support and Enable Mission Commanders
- Eliminate migration of Installation Support dollars
- Achieve Regional efficiencies
- Provide consistent and equitable services via (Standard Levels of Service)
- Enhance Army Transformation



'TRANSLATED'

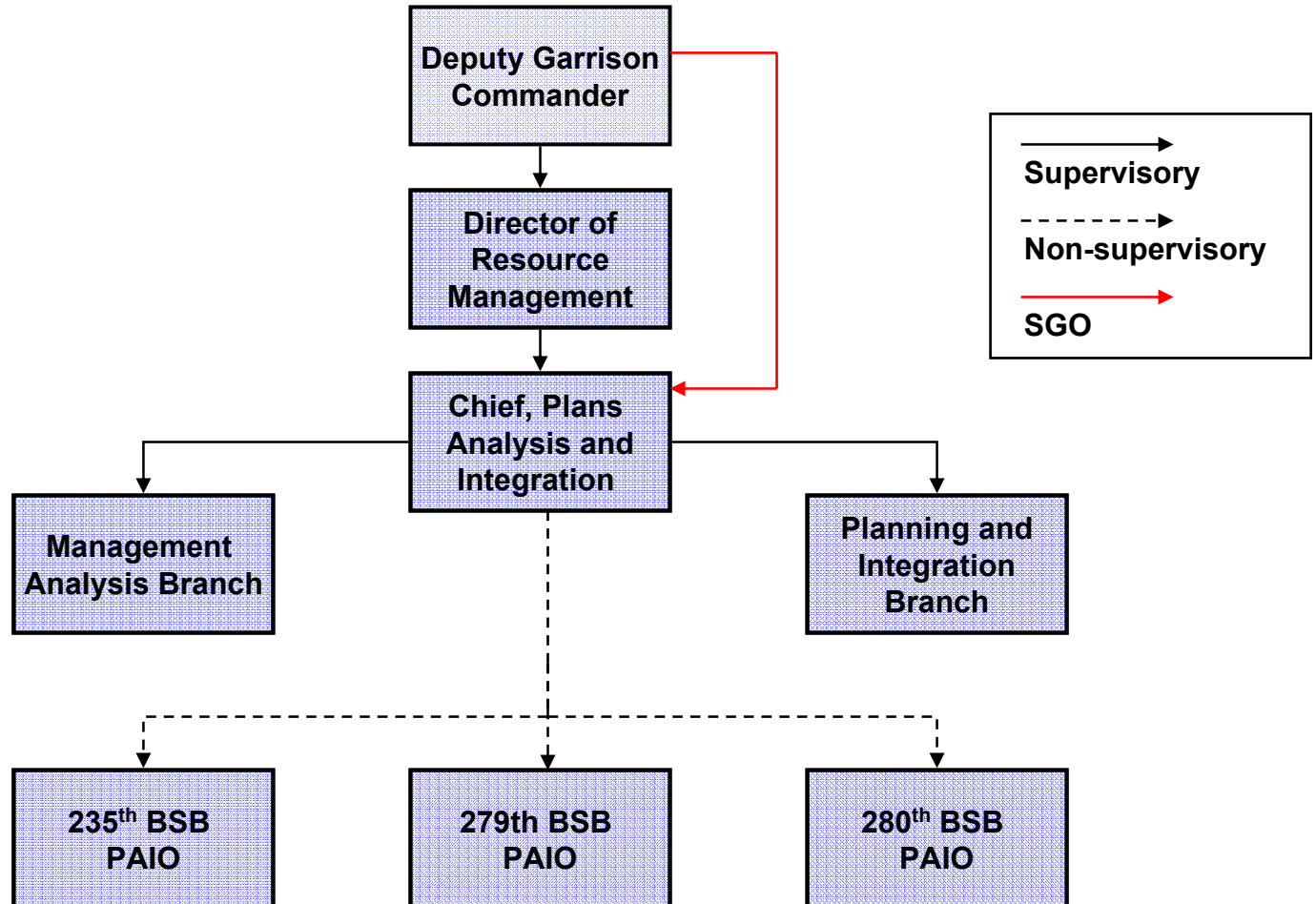
- Promote effectiveness and efficiency of garrison operations
- Determine strengths, opportunities, weaknesses and threats
- Develop strategies that are responsive to these things
- Measure performance against strategies and operational activities
- Align resources to provide baseline levels of service and to achieve goals and objectives
- Spend accordingly



PAIO Structure, Mission and Functions



DIRECTORATE BUILD



Note: Accounts for Merger with 417th BSB



PAIO MISSION

The Plans, Analysis, and Integration (PAI) Office provides oversight of assigned programs; conducts analytical reviews; monitors Army baseline standards; captures and enables implementation of best business practices; identifies, tracks, and orchestrates reporting of performance measures; and integrates and optimizes use of technology. This office is the garrison commander's focal point for strategy and management planning for installations.



PAIO FUNCTIONS

Management Analysis Branch **DSN 351-4689**

- Army Communities of Excellence
- Installation Status Report (Services)
- Installation Readiness Assessment System
- Business Process Redesign
- Quality Improvement Programs
- Competitive Sourcing (A-76)
- Common Levels of Support
- Army Stationing and Installation Plan
- Army Suggestion Program
- Information Technology Support/Solutions
- Strategic Readiness System/Balanced Scorecard

Planning Integration Branch **DSN 351-4711**

- Strategic Planning and Analysis
- Integration of Force Structure Actions
- Financial/Economic Analysis
- Stationing/Restationing (AR 5-10 Actions)
- Performance Management Review
- Base Realignment and Closure
- Installation Planning Board
- Strategic Communications
- Long-Range Calendar
- Commander's Workshops and Briefings
- Special Studies



ASG PAIO SPECIFIC FUNCTIONS

- Provide “top cover” for taskers/requirements that can be addressed at the full garrison level
- Aggregate, consolidate, and present a unified garrison approach to supported programs
- Advise on CF-29/PAIO professional development
- Train and assist with PAIO program implementation
- Augment BSB workforce requirements
- Provide expertise (internal consultants) for programs and initiatives (i.e. Balanced Scorecard, Budget Integration, Strategic Planning, ACOE)



PROGRAM INTEGRATION

ACOE/APIIC

Army Performance Improvement Criteria
Leadership, Strategic Planning, Customers,
Measurement – Analysis – Knowledge Management
Human Resources, Process Management, Business Results

ABC

Cost Management

Cost Management is a Process of Continuous Improvement that Simultaneously Focuses on Cost and Performance To Gain Efficiencies, and Improve Operations Through Informed Decision Making

PIR

Identify savings to be redistributed
Based on ABC/M data and analysis

ISR III

The ISR assesses quality and quantity
against defined standards developed
95 Services, >300 Performance Measures

SBP

Strategic Business Planning

Identify: Mission, Vision, METL, Goals,
metrics to measure (MSTs based on ISR III)



ABS and CLS

Army Baseline Services (ABS) Establishes the standards of the installation services to be delivered, and will be used in conjunction with cost factors to establish BASOPS requirements

Common Levels of Support (CLS) Provides Garrisons definitive guidance, performance standards, and performance measures for the **UNIFORM DELIVERY OF SERVICES AT AN AFFORDABLE SUPPORT LEVEL**

PMR

Systematic review of IMA installations that reports performance and identifies areas for command emphasis based on historical trends and forecasts. Links StratPlan, METL, Goals, and ISR 95 services



SO WHAT WILL ALL THESE THINGS DO FOR ME?

98TH AREA SUPPORT GROUP



PAIO FUNCTIONS



Management Analysis Branch DSN 351-4789

- Army Communities of Excellence
- Installation Status Report (Services)
- Installation Readiness Assessment System
- Business Process Redesign
- Quality Improvement Programs
- Competitive Sourcing (A-76)
- Common Levels of Support
- Army Stationing and Installation Plan
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Planning Integration Branch DSN 351-4711

- Strategic Planning and Analysis
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TEAM OF TEAMS!





PROGRAM RESULTS

- Framework for meeting future challenges and responding to opportunities for improvement
- Tool for prioritizing initiatives
- Resourcing that is aligned with priorities
- Method for accurately capturing program and service costs
- Solution (80%) for measuring operational and strategic performance

(Sound familiar?)